

Grace Lutheran is a community of faith united by God's love to listen, grow and serve in the name of Jesus so that all might experience grace.

2021 Annual Report January, 2022



Senior Pastor's Report

The Reverend Joanna Mitchell

Dear Grace Family:

When Jesus makes his way onto the scene in the Gospel of John, he encounters a group of John the Baptist's disciples. As they gawk at him, Jesus asks, "What are you looking for?" The disciples don't answer, instead they ask him a question, "Where are you abiding?" Jesus answers, "Come and see." John 1

In our world today many of us are indeed looking for something. Looking for a new job, a new home, looking for happiness or connection. We scan and scroll through the internet or the television looking for something, anything to fill us with whatever is lacking in our lives. But the truth is, none of us are going to find the answers on the internet, or the television (although we might find entertainment and laughter there). We find the answer to our inward search when we abide with God.

Abiding with God, however, is not a passive thing. While I often imagine myself being wrapped in the arms of Jesus when I meditate on the word abide, the truth is, abiding with God means that we go and see what God is up to in our world. We leave the comfort of the familiar and encounter strangers, we listen to sermons that upset us, we dare to be fed by God when we are hungry, and we share our bread with others when we see their needs. In abiding with Jesus, we respond to his invitation to "Come and see" by living, breathing and acting in our world as disciples who are charged to share love.



For Grace Lutheran Church this has been a year where we have learned to wait and see. Wait and see what the COVID numbers will do. Wait and see if the vaccines are safe. Wait and see when we can all worship again together. Wait and see what happens with the sale of our land. I don't believe the waiting will ever truly be completely over, but as we move into 2022, I do believe we are called to live an active faith, to get up and respond to the needs of our community and the ongoing needs of the world.

As I look back over the past year, I am amazed at all that has happened.

In January, we voted to sell the Nightingale land and the Property Task Force interviewed consultants and eventually hired Busch Architects.

We also said goodbye in two very different ways to beloved staff members: Tom Baker and Pastor Delwayne Hahn.

After years of ministry at Grace, Tom decided to retire to be able to better meet the needs of his family. We celebrated Tom's ministry and continue to be grateful for his presence at Grace.



Pastor Hahn died exactly one month after he finally hung up his ministry on December 24th, but God used him until the very end to share his faith and love. I am so grateful for his care, his mentoring and for all of the ways he lived a life of discipleship.

We also opened our doors again for worship at the end of January and figured out how to do this with a Sign-Up Genius and limited capacity and masks (it was not very fun).

During Lent we explored the values of Grace Lutheran Church. We are a congregation inspired by God to:

- Accept everyone
- Care compassionately
- Deepen connections
- And to share God's love with the world.

These values have help us understand how we want to minister within our church, and reach out our hands in partnership with others. I am so thankful for the dedication and feedback I received about our values. It was very helpful in finding the right language.

Transitions were on the horizon again for Grace. Jonathan Orwig left in April, and in June, Debbie Jorgens stepped down from her role as Director of Outreach to work at Mercy Hospital and complete her Clinical Pastoral education. It was hard to say goodbye to these staff members. We are thankful for their ministry, their compassion, and their faithfulness. Throughout the summer, we had a blast getting out into the community through our participation in the Andover Family Fun Fest, by hosting Food Truck events, and inviting people at the Farmer's Market in our parking lot. Connection felt so good after such a long time of being physically separated.

In August, we hired David Phelps to be our Director of Worship and Music. David has stepped into this role with grace and such a calming presence. He is gifted in music and loves to empower people to share their own love of music with others. We also were blessed to find an organist too. AP Hopper joined us near the end of July and has dusted off the organ for us, allowing us to all enjoy some old and familiar beloved hymns. I am so grateful for having both of these talented faithful people join our team at Grace.

In September we were able to reveal some of the hard work of this past year done by our Vision Board and Building Task force. We sold our land for over \$975,000 and we also shared our architecture designs. Thank you to everyone on the building task force and vision board for all of the time and effort they put into both of these ventures. They took a lot of hard work and perseverance. I am grateful!



Our fall was full of great events: food trucks, God's Work. Our Hands, the completion of our community art project, a pet blessing, Bingo Night, Trunk or Treat and a new Wednesday evening worship, especially designed with youth in mind. What a gift to be able to invite new people in, to nurture old relationships and to have fun together.

In November, we had a special congregational meeting to vote on whether or not to tithe on the sale of our land and to move ahead on the building project. I am delighted to say both of these proposals passed. We will be tithing and sharing \$73,000 with organizations beyond Grace and we are moving forward with our building plans.

There are so many good things that have happened here. The other thing that I am delighted to share are the successful results of our Hopeful Expectations Stewardship Campaign. We set the goal of raising an addition \$85,000 in order to do the following things:

- Update our video cameras to improve online worship
- Install touchless drinking fountains
- Purchase a digital sign to share about ministry happening and messages of hope
- Eliminate registration costs for children and youth programming
- Improve air filtration system for COVID.

I am delighted to say that we were able to do everything on our list except for the air filtration system. Every day as I drive by our sign, I am delighted that we get to share God's Good News with everyone who drives past, reminding them that they are beloved, God is with them and that they are loved just as they are. These are messages I need to hear as well.

Thank you for your generosity and support of the ministries of Grace. I am humbled by your commitment to our church and making sure we can have such a wonderful staff who work so hard to care for the people of Grace, and are committed to sharing the gospel in creative ways.

As we move into 2022, we are entering a capital campaign. We have a small team of people who have been working on our campaign since November alongside our consultants Jennifer Perrow and Rev. Kristine Capel from Generis. They have already helped us in so many ways.

There is no doubt in my mind that God is inviting us into a new venture. God is inviting us to take risks and step out in faith and, in following Jesus' invitation to "come and see" we will be nourished and nurtured in faith. Faithfulness does invite us to action. It invites us to keep our minds, hearts, and ears open. It invites us to be willing to take risks. I hope that when you are scrolling, or searching you hear Jesus' invitation is for you. Come and see!

Blessings,

Pastor Joanna Mitchell Senior Pastor







Associate Pastor's Report

The Reverend Maria Markman



No Room in the Inn | A reflection on our current faith formation ministry and hopes for our future at Grace!

People of Grace,

As I reflect this year on the Christmas story, one thing in particular is remaining with me. "...because there was no room for them in the inn." What difference does it make that when God decided to enter our world as a vulnerable child, that there was no room for him? He was born not in the comforts of a state of the art medical facility or in the comforts of his home, but rather God came in the midst of a journey and there was no room for him. This is encouraging for me, that while we are journeying ourselves through this life and through this difficult COVID season, that God is with us here. And it is encouraging to me that it is exactly where there feels like there is no room for God, that God shows up and does unexpected things.

I did not expect my first year of pastoral ministry to look like the past year did. And yet God showed up. Throughout the COVID pandemic when it looked like there was no room for programming, no room for faith formation, God showed up anyway, in new experiences, in volunteers, at home, and online. As Pastor of Faith Formation, I can say with absolute certainty that people of all ages at Grace listened to God and scripture.

We listened to each other and the voices of others especially those often marginalized voices (people of color, people struggling with mental health). We grew in age, faith, and knowledge of who God is and what God is up to in our world. And we allowed what we learned to inform how we serve in our communities and around the world.

Financially, both the Mental Health Team and Adult Education Team were able to provide outside speakers and purchase books for studies led by pastors and laity alike. We want to continue to provide these opportunities and more in the years to come!

Children's Ministry provided more educational opportunities for more children through Vacation Bible School, Sunday School, and Wednesday Night Children's Programming, all free of registration fees. This breaks down barriers to families and welcomes more children into our program.

We were also able to provide more fellowship and fun through events like Food Truck events for the whole community. Offering outdoor programming in the summer allowed us to welcome more people to Grace than we had seen in a long time.

There are still many challenges to the spaces we use for ministry in our building. On multiple occasions our classrooms were full in the evening with meetings, studies, and outside groups like the boy scouts. We desperately want to continue to offer space to Grace groups and community groups in need of space. We want to continue to provide a warm and welcoming environment to learn and grow for our children, adults, and beyond. Not only in our physical space but our calendar and time space as well. Last year we offered many small groups. Offering them in the same season allowed for people to choose what interested them but were limited by their time commitments. Some days and in many ways it may look like there is no room! But we continue to step out in faith knowing that this is exactly how God came into the world and how God functions. And what would happen if we opened up, if we started to make room? More room to listen to each other. More room to grow in faith. More room to serve our community and beyond. What might God do with us, I'll tell you: even more than we could ever ask or imagine!

As our world begins to open up in new ways and we navigate increasing demands on our time and space, I wonder how God will continue to break our expectations and show up transforming our hearts and minds. Looking ahead to ministry in 2022, Faith Formation at Grace will continue to grow and challenge us. A focus for all ages will be on generosity!

Join me and all the heavenly hosts in proclaiming "Glory to God in the Highest Heaven and Peace on Earth, Goodwill to all!"

Pastor Maria Markman Associate Pastor





















Vision Board President's Report



*Ann Lange Visi*on Board President

John 8:12 I am the light of the world. Whoever follows me will never walk in darkness, but will have the light of life.

This is a familiar verse to us, and so very powerful for the people of Grace this past year. I believe we have followed God's light of guidance through the Holy Spirit in so many major decisions since May 2021. I thank you all for showing up, letting us hear your voice and voting for your desires and support on how Grace should move forward.

- Together we developed our Mission Statement: Grace Lutheran is a community of faith united by God's love to listen, grow and serve in the name of Jesus so that all might experience grace.
- We worked with Busch Architects to develop our existing building project options.
- After Covid restrictions and we were able to be in-person and we reached out to the community being at the Andover Family Fun Fest, many hands created the community Art Project, multiple Food Truck events, Rally Sunday, God's Work Our Hands, Youth Education is back full swing, Outreach Ministries and Adult Ed opportunities are bountiful.
- Golden Rule changed their name to Seeds of Grace and added infants to their care.
- We purchased and are delighted in the responses to our new digital sign.
- We voted to sell our land on Nightingale and were extremely blessed with the profits.
- We voted to tithe on the profits from the land and you will get to decide how to further provide for our community outside of Grace.
- We voted to move forward with the building project and the Capital Appeal which will be under the guidance of Generis to reach a goal of 1.2M and beyond.

This represents our past and pieces of the present, now where do we go for the future? This is the most important and exciting part of our journey! God is the Alpha and the Omega, the beginning and the end, the A to the Z in our journey at Grace. The three things I would like us to fully embrace in our days, months and years ahead are:

Generosity --- Trust --- Hope

The Vision Board has been reading the book *Giving to God* for our devotions. I would highly recommend this book to anyone who wants to learn how to live a generous life. Through my life experiences and snippets of this book, I want to share what these words mean to me. In 2013 I was faced with learning what sacrifice truly meant. My husband had suddenly passed away of a massive heart attack, my two children were in Seminary and headed to Med School, I had to adjust from two solid incomes to one. We had recently pledged to Grace for a Capital Campaign that was above and beyond our regular weekly offering. I set my mind on committing to our pledge to honor my husband. It was sacrificing for me in the years ahead, and it was the most rewarding sacrifice of myself I have given to God. It was fully trusting that God would provide and He did. **2 Corinthians 8:12** *"For if the willingness is there, the gift is acceptable according to what one has, not according to what one does not have."*

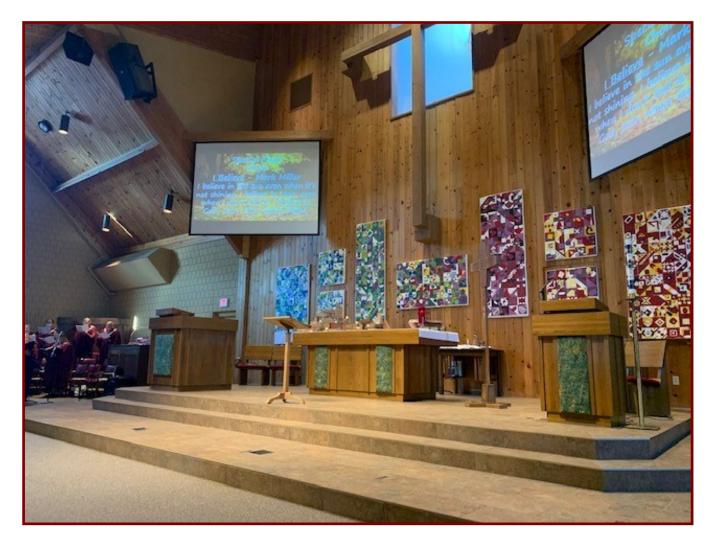
No matter what your situation is, God wants a cheerful giver. Cheerful sacrifice for God means we want to do this as joyful followers of Jesus Christ whose hearts are alive with love and gratitude for God. This allows our hearts to bond in love to God and allows the love of God to take hold of us. If our giving is not a sacrifice, we are probably not giving enough. If we are not giving cheerfully, we may be giving too much, so it is a balancing of both. Remember in the Old Testament the people sacrificed the best animal of their flock, not the runt.

Let the goodness of God take hold of you and then, give because you want to. **Acts 20:35 "It is more blessed to give than to receive".** After all, everything we are and everything we have belongs to God and has been a gift from God; we are only stewards, God is the owner and master of all we are and all we have. As I was struggling through my hard times, I would frequently tell myself and continue to tell myself, I just want to hear at the end of my life "Well done, good and faithful servant".

As Grace moves forward now into renovation of our outer walls, I hope and pray that God speaks within you and to your hearts on ways you can give of your time, talents and financial support. As we have people filling the sanctuary once again in person, with joy, singing and laughter, *"May the God of hope fill you with all joy and peace as you trust in him, so that you may overflow with hope by the power of the Holy Spirit". Romans 15:13*

May God provide you with your daily needs so that you may be a blessing to others, let your light shine!

Ann Lange Vision Board President







Program Staff's Reports

Faith Formation—Children's Ministry

The Covid Pandemic has caused lots of change to the Children's Ministry programming. The beginning of 2021 saw programming online and video content to allow children to engage in the book of the Bible in a safe and meaningful way. Many of our traditional events were able to be held, including Resurrection Garden, Vacation Bible School, Advent Wreath, and the Christmas Program. The winter and spring of 2021 had a large group Sunday School with children both outdoors and indoors (depending on the weather). The fall has brought back the "traditional" Sunday School, where age level classes are able to thrive! Every week, more and more students are able to come to Sunday School, with about 50 children in the Sunday School programming. A group of students are also meeting on Wednesdays to discover what God is like. While COVID caused some bumps in the road, God is continuing to work wonders through all children.





Youth Ministry Kristi Larson

December is always a good time for looking forward and reflecting back. Prayers, goals and hopes for the upcoming year join giving thanks for all that has happened in the last 12 months when we move from one year to another.

Looking back:

While 2021 wasn't quite as different (or as difficult) as 2020, it still brought its own challenges as we learned how to be the church in times of COVID. But it also was an incredible year for youth ministry. Twenty high school students and five adults traveled to one of the most beautiful places in the country, Christikon Bible Camp in Big Timber, Montana. On our trip we hiked, worshiped, ate, laughed and spent many hours in a van together. Our kids were amazing. The camp director and his staff told me over and over again how wonderful our kids acted. Each of them brought their A-game with their attitude, behavior, gratitude, faith and humor. The adults that drove the kids out there had a great time as well, spending time with kids throughout the week and showed all of us what it means to be flexible, friendly and great representatives of Grace.

We also had times of exploring new ways of fellowship and worship. Our church created a beautiful and colorful mural with over 500 paper tiles that was hung in the front of the sanctuary. Children, youth and adults enjoyed food truck nights this summer and fall which brought members of the community to our parking lot. Catechism even got a face lift with a new format this fall. We explored images of God and the Apostles' Creed while reading the book "What God is Like" by Rachel Held Evans. This children's book presents a beautiful understanding of the passionate, loving, caring, and relational God that we have.

Looking forward:

I have a hope that YOU will join us in some of the new ways we are exploring God's love. The new Wednesday Nights at Grace format includes a worship service open to all that is led by our students. We sing up-lifting songs, hear scripture and pray in creative and interactive ways.

The kids at Grace Lutheran are wonderful people and they have moved outside of their comfort zone this year by reading, leading music and assisting in worship. And now, we are inviting you to step outside of your comfort zone and worship with us on Wednesday nights at 7:30pm.

This summer we are looking forward to some new things and bringing back some favorites. For one, Summer Stretch is BACK! Starting this June our middle school students will be stretching their way around the metro for service and fellowship. In July, middle and high school students will be going to Christikon Bible Camp in Montana and later in the month, high school students will be attending the ELCA Youth Gathering.

Mostly, I'm looking forward to spending more time with our youth in 2022. I'm excited for our 9th grade students to Confirm their faith, I'm looking forward to the 5th grade students joining us in Catechism next fall. I'm looking forward to all of you watching our youth growing in their faith as well. If you are interested in spending time with some great kids, please reach out to me. I know some really cool ones. We have opportunities for people to hang out in small groups, one on one, attending fun activities, planning, serving, and more. If you have a passion you want to pass on to a younger person, let me know! If you are interested in learning from our youth, let me know! And if you just want to soak up their energy and show them they are loved, please join us on Wednesday evenings at 7:30 for worship. It's a good time.

Thank you, Grace, for your prayers, resources, time and talents serving God and serving young people in our church. They are lucky to have such good role models in Christ.

Fondly,



Kristi Larson Director of Youth and Family Ministries









Youth Ministry Team of Totally Awesome People

A youth committee, aptly named The Youth Ministry Team of Totally Awesome People, was established during the summer of 2021. This group includes the parents of students in youth ministry, plus parents of younger children who will someday be in youth ministry or of older children who have already gone through the program.

The committee meets monthly with Kristi and helps plan, organize and chaperone monthly events like the Fall Fun Day for middle schoolers, which included taking a bus to Elm Creek Park for lunch, playing and hanging out and to the Twin Cities Harvest Festival in Brooklyn Park for the corn maze, corn pit, food trucks and hayride. Kristi got lost in the maze several times and the kids had find her and guide her through and out of the maze. (We brought her back though.)

Future monthly events that the group is planning include a snow tubing day at Elm Creek, skiing at Wild Mountain, a fun day for children and youth at church as a way to help parents cover childcare during spring break and a picnic in May to celebrate warm weather and to play outside. The committee also spends time discussing the vision for what youth ministry is and can be at Grace.

Those discussions include ways to reach both short-term goals, like getting parents more involved in the Wednesday night worship service to watch their child take active roles in worship, and long-term goals such as establishing a culture that welcomes children and youth fully into worship and fosters a deep sense of belonging and community that lasts beyond youth ministry and confirmation.

The group has explored what the five key words – leadership, understanding, justice, relationships and community – mean to youth ministry and how we foster those concepts in Grace's young people as the next generation of Christ followers, church members and church leaders.

Gretchen Schlosser

















Music & Worship David Phelps

Music is more a part of our lives than we realize. Actually, I should say "realize(d)." When the pandemic started, everything else stopped. We learned that even practicing in close quarters was very dangerous. For those that sing, or play, or conduct, it left a large void. Making music with others is one of the best feelings, and to go without that for 18 months was not easy. We have such a better understanding of how important music really is.

I came to Grace in late April, just as things were "winding down" for the summer months. In the first couple weeks I was able to meet with both the choir, and the Praise Team to hear their desires for music in the future at Grace.

The sentiment was clear from both groups. "We want to make music again" .Hearing that, and feeling the same way myself, I knew it was time.

Our Praise Team started providing music again weekly in early May. It may have been a little slow at first, getting used to someone new, but as the weeks went on, the joy started to come back, and the Praise Team found a groove. My hope and prayer is that groove continues to get stronger, and we can welcome more people into the team.

At the choir's first rehearsal in May, I think we spent the first ten to fifteen minutes in fellowship with each other. There is a familial aspect to both the choir and the praise team.



Not having been together for so long, it was a big part of the healing process.

The choir's first time back in worship, you could feel the anticipation in the congregation, and the joy in the choir as they graced us with a single verse of "Children of the Heavenly Father."

Music was making it's return to worship. In the right way.

The summer went by quickly, as it always does. Outdoor worship on Saturdays provided beautiful evenings together in praise. Some harder to hear than others, but we made it through. We were also able to introduce quite a bit of new music to our contemporary service as well, giving our favorites some well-deserved "breathing" time from worship.

We also welcomed AP Hopper to our community as our organist and accompanist. Oh how we missed hearing the organ! She is a joy to have on board, and I am looking forward to what we can bring to worship together.

As the summer progressed, we saw more and more people returning to in-person worship, excited for the program year to begin. And it hit the ground running. The choir is rehearsing weekly, singing twice a month. In my limited time with them, the talent, and the passion is so wonderful to see. In December, we joined forces with Lord of Life and Cross of Hope to present the Advent cantata, "The Wonder of Christmas." An absolutely joyous experience for all involved.

The praise team is welcoming new members, and reigniting passion in current members, providing uplifting and prayerful music every week. We are hoping to grow our team in the coming months, both instrumentally and vocally.

In early 2020, Joe Jackson and Dave Trapp had started the Grace Symphonic Ensemble. Unfortunately, that was cut short. I am delighted that Joe has brought it back, and they are making some wonderful music.

If you have ever thought about joining one (or all) of our music ensembles, come join us!

Looking at the budgets, we saw an increase in worship resources expenditures, but that is not a surprise with the current supply issues. Because we are streaming and archiving all our services, we invested more in licensing this year, and will continue to do so. Even with those increases, it balanced out well, as other areas saw a decrease again this year. Overall, we are in good position with our Worship and Music resources. As we move forward things might change (again), and we will be ready for it!

Thank you, Grace, for being so welcoming. I am so blessed to be part of this community and am excited for the future.

David Phelps Director of Music and Worship

























Administrative Ministries

Kris Miller



As I reflect on another year, I feel so blessed to be a part of this church and staff, and that is in part, thanks to the many, many volunteers who give of their time and talents every day, week, and month here at Grace and beyond. I only need to pick up the phone or send out an e-mail and you show up to help. Grace Lutheran Church just wouldn't be possible without all of you, and I thank you for all the ways you show grace to us and to our neighbors by serving. With volunteers like you, we have a chance to make this world a better place. Thank you for all your hard work. It makes a huge difference.





Bookkeeping / Communications Marie Kolar

In Bookkeeping, we have been busy learning REALM and all of its ins and outs. We have also streamlined the accounting and record keeping processes. The Offering Counters have gone through retraining on new and better counting procedures that help in accuracy and distribution of offerings. We have also reworked the weekly and monthly reports to help us get a more accurate view of our financial standing.

Communications is still a work in progress. We have updated the PowerPoints that are used in Worship and Live Streaming. We are updating and learning the background workings of the web site. We have also established best practices for Grace Notes and Grace At A Glance publications.

Administration & Finance Frances Fernandez



What a year 2021 was! It was very exciting to have the opportunity to seek out architect firms and schedule their walk throughs of our property and grounds to find the right fit for Grace. We contracted Busch Architects and our Building Committee has been working with them to assure your hopes and dreams for Grace can be visualized. Such exciting times! We continued learning together how to make Realm more user friendly. Food trucks! We experimented with a new community outreach event with food trucks and they were a success! We had our first in the summer and our last for the season at our Trunk or Treat with food trucks super busy on a fun, chilly evening. Our GRAMPS team continues as energetic as ever to take care of our building, putting up lights and just spreading joy! And our Gardening Team has continued to wow with their green thumbs! For capital, we sold the Nightingale property and paid off our existing mortgage as well as purchased a new and modern LED sign. I am excited to see what 2022 has in store for us as we continue to grow in faith, hope and love with Grace.





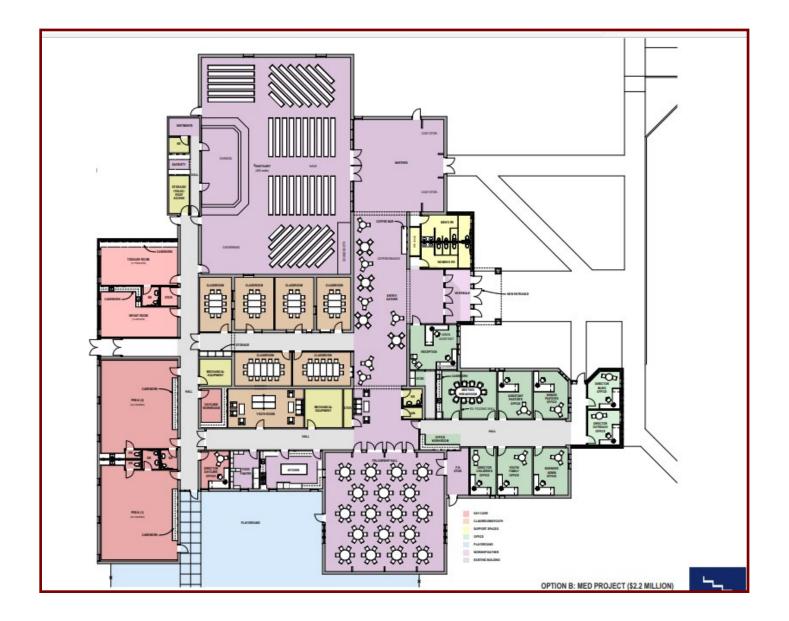




Building Task Force

Comprised of Greg Ackerson, Neil Hawkinson, Jackie Glockner, Dennis Grabowski, Charlie Wold and supported by Frances Fernandez, Sandy Schmoll and Pastor Joanna, the Building Task Force was very busy in 2021! From discerning on and sharing the needs for the building to meet the needs of the Congregation, attending meetings, interviewing contractors, reviewing blueprints and designs, our group was able to put together a plan to present to the Congregation. We partnered with Busch Architects to help us with our vision for our growth and improvements.

Frances Fernandez

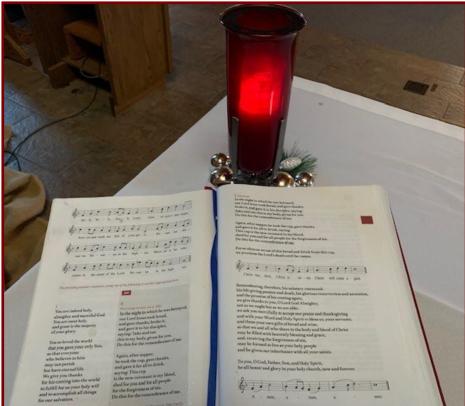






FAITH FORMATION





Conversations on Race & Culture

Ben Franklin once said, "Justice will not be served until those who are unaffected are as outraged as those who are." And how do we come to understand the rage of those affected? By opening our eyes to see others' perspectives to listen to their stories through conversations. That was the wonderful opportunity afforded by Grace during this past year with a thoughtful study called "Conversations on Race and Culture."

Often we categorize others by a few perceived factors such as physical appearance or mannerisms, and we think we have them pegged, but we are all so much more than a box on a form under nationality. We need to be aware of how we treat others, even though we may not initially be aware of our biases. Raising our awareness is great, but it's just a first step in understanding so that we can not only befriend others, but also become an ally.

Christ calls us to love our neighbor, to have compassion with them. The way to establish compassion is through educating ourselves on issues that might be affecting our neighbors.

The following were topics addressed in the study:

- Being Black in America featuring Emmanuel Acho who explored the concept of white privilege.
- Asian American and Pacific Islander people and how to promote inclusion
- Latino or Latinx Influence and the contributions they have made in our history
- LGBTQ and understanding the terminology employed by them
- Indigenous Impact, which culminated in a tour of sacred sites
- Intersectionality---a coming together of all the factors that comprise the way we see others and how others see us such as race, gender, sexual orientation, class, education, family status

We are all created in God's image, and there are far more things that unite us than divide us, so let's continue the conversation and share each other's stories.

Jan Anderson







Ruth Circle

Ruth Circle members were so happy to be able to meet together again this fall after not gathering since February of 2020 to enjoy studying God's Word. The fellowship of our sisters in Christ and of course, dessert with coffee or tea filled our souls. Circle meets at 12:30 PM on the first Monday of each month. Some members of the group meet at noon to enjoy a bag lunch together in room 105/107 before study begins. Pastors Joanna and Maria led us in Bible Study from Gather, Women of the ELCA magazine.

Low Jackson, Leader



Meals for Our Savior's Ministry

Grace's commitment to provide meals to the people who live in the transitional housing building in Our Saviors Shelter in Minneapolis has continued through another transition. Many thanks to Dave and Mary Jo Trapp for their efforts over the years. They have blessed many people with their efforts, both the people who have been fed and the people who have prepared and delivered the meals. The ministry provides a meal for up to 25 people 6 times a year, every other month, the first Monday of the month. Our next opportunity to provide a meal will be February 7, 2022. If anyone is interested in this service project, or other months in the coming year (April, June, August, October, December) please contact the church office or Pete or Anne Weikle. May all be blessed with the provision of food and shelter.

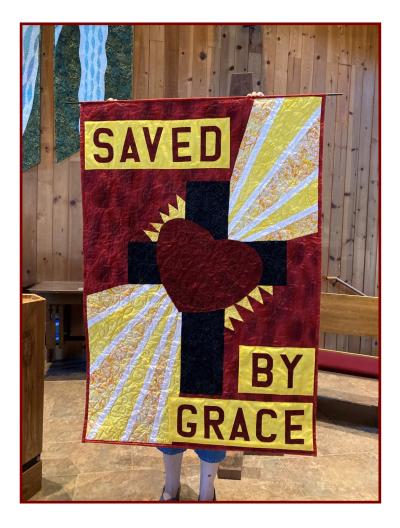
Pete & Anne Weikle

Altar Guild



We have been actively recruiting for Altar Guild volunteers. We received new trays and covers. from a generous donor, when we began having communion with bread and wine. We have also purchased additional glass cups so that we have enough for all services. In the plans for the expansion/remodel, we have requested new counters, and a double sink with a faucet and sprayer. We are still following strict COVID-19 protocols to ensure the safety of all.

Marie Kolar







Graceful Seniors

After being suspended by the COVID-19 pandemic, the Graceful Seniors breakfast resumed in March under the leadership and direction of Pastor Maria Markman. Pastor Maria, with support by Jan Anderson and her daughter Jodi developed a monthly Bible study for home study plus other activities including personal story telling and discussion of items of interest. 2022 programming will continue with more Bible studies and fellowship. We meet the second Tuesday of each month at 8:30 am for donuts and coffee. Following the refreshments, we continue for the next hour with the current monthly Bible study and the discussion for the month. The breakfast is held in the fellowship hall and is provided for a small free will offering that also goes to support a senior card ministry and funeral gifts. Prior to each breakfast, seniors are called to remind them of the breakfast and to identify how many will attend for a refreshment count. If you or someone you love would benefit from attending, please let us know to add them to our calling list.

Thank you,

John Peterson, Leader



Adult Education

As we think about the work we are doing around Grace this year for Adult Education, two words come to mind: wow and perseverance. We continued our understandings about the world around us through conversations on race and culture, we've expanded our ideas of what the Bible is calling us to do through studies, and we have experienced grace at Grace through events and leadership amongst our own. Wow! As we say thank you for what has been, we are also thinking of what is to come. I am thinking of this next year in Adult Education as a river. Paving the way forward by digging deeper into the ways we have been growing through prayer, study, and fellowship. We are carving a path of grace, fellowship, and calling through events, studies, and conversations that have been stirring in our hearts this year. I am excited for the different ways God is calling us to reach out and begin. Begin a new study on a book we found, begin a new conversation or dive deeper into ones we have already started, or begin an event that could cause some new excitement in our community. People of Grace, as the adult education team we are here to walk alongside these beginnings so that we can look back next year with the same thoughts of "wow".

Pastor Maria Markman Bekah Hirt, Leader

Empty Nesters / Parents of Independent Children Group

This fall we formed a group for parents of adult children, "independent" children, and children who have finished confirmation. Our group is still searching for a better, more accurate name, but we know our purpose: gathering together for dinner, conversation, volunteering, and off-site, fun events. As our kids become more independent and reach milestones such as being confirmed, getting their driver's license, or graduating from high school, we often sense a loss of connection with our kids and also with other parents at church. This group is for you if:

- You no longer have kids living under your roof
- If you have an adult "child" (18-30 years old) still living at home
- You have teenagers who can drive and you sense the changes that are approaching as they will someday graduate from high school
- You wonder whether anyone has good ideas on how to "parent" teenagers and adult "children" who live at home

Our first event was in November and included socializing, pizza, and watching a humorous video. Attendees provided input on what they would like this group to do in the future and the plan is to meet several times throughout 2022. We are a welcoming group of folks who are looking to make new friends, have fun, try new hobbies, and get to know each other better. Please look for information in Grace At A Glance about our next event. If you have any questions, please contact leaders **Sandy Schmoll** or **Nancy Jenkins**.





Seeds of Grace Sandy Schmoll



Greetings from Seeds of Grace/Preschool and Childcare!

As I reflect on this past year, I am filled with hope and joy as we move past the hardships we have all seen, and I am grateful for all of God's blessings. As many of you know, the partnership between Grace Lutheran and Seeds of Grace has grown stronger over the last year and is reflected in the name change from 'Golden Rule' to 'Seeds of Grace'. We have seen a lot of growth in our program over the last year,. Along with my incredible staff, we have worked hard to get our name into the community, which is now reflected by the increase in student enrollment.

In 2021, we implemented curriculum changes to have a more faith-focused, Montessori inspired, playbased curriculum. We met our challenges head on, while still making changes to our day-to-day operations due to the pandemic.

The pandemic still has an impact on Seeds of Grace. We have done everything in our power to keep everyone safe, while still maintaining a child-friendly environment. We were excited to invite parents back into our building safely, allowing them to see the decorated hallways and meet teachers and observe the learning of their children. We were able to have an in-person spring program. We went on many fun and engaging field trips this summer, including sea-quest, parks, and Kelly Farm.

This fall, at the beginning of the school year, we were able to invite parents to an in-person lunch, which is a highlight for teachers, parents, and students. This October, we had the debut of the fall festival, an outdoor event, which was wildly successful. The year wrapped up with the Christmas Program, which students and teachers alike worked incredibly hard to pull together.

We are very excited about the new Infant program that opened in December We are looking forward to welcoming these new faces at Seeds of Grace and getting back to a sense of normalcy we have all been missing.

The parents of our students at Seeds of Grace have been amazing, with all their support, understanding, and love, and we are thankful for them every single day. We couldn't do this without you, and the impact you have on the students and staff has been overwhelmingly positive.

I want to thank my staff, the Seeds of Grace board, Grace Lutheran and its congregation, and the parents for all their support over the last year. As Joshua 1:9 says, "Be strong and courageous. Do not be afraid, do not be discouraged, for the Lord your God will be with you wherever you go".

Blessings,

Sandra Schmoll Director, Seeds of Grace















WOW

The WOW ministry has continued this year with 40+ women participating, and more being added as the year progresses, including Grace members and women from other churches and denominations. This is a lay ministry that has been a fixture of Grace for over 20 years. WOW has evolved with the rest of the world and now has Zoom groups, as well as in person groups. There are 5 sub-groups of WOW, and each group has its own personality and area of study. This year's topics include the study of Exodus, a study of different people in the Bible, a book on how to study the Bible, a book on how our faith intersects with social justice, and a group that is studying and practicing Centering Prayer. Why has WOW been around as long as it has been? Is it the stimulating conversations, the laughter and humor, the deep feelings of connections after being with a group for a year, the opportunities for service to the larger community, the deeper understanding of the Bible and our shared faith, the amazing prayer support of the groups? It is hard to answer the question, but after participating for almost 10 years, it seems there is a loving Grace sisterhood that has emerged, and we give God thanks and praise for the continuing gift of WOW. There is always room for one more.

Stacy Surratt, Leader







Outreach Ministries











Our mission is "Empowering families experiencing housing insecurity to build a foundation of lasting independence." We have never been just about shelter. "Our goal has always been to get them to a point where they no longer need shelter and never will again,"

The Pandemic has changed many aspects of everyday life, including how Family Promise serves families who are experiencing homelessness. Following the Minnesota Department of Health guidelines, families are no longer sheltered at churches. To provide isolation and to prevent the spread of Covid, Families are now sheltered in long stay hotels. The role of congregations has evolved to that of providing, hospitality, rather than hosting. For the last year and a half the faithful volunteers at Grace have been providing much need supplies and meals to our former guests. The hospitality model has made it possible to serve twice as many families.

- Six families were able to access affordable housing.
- Six graduate families from the shelter program continue case management

Preventing homelessness by diverting families from a shelter is a crucial part of our work; it is costeffective, better for parents, and most importantly, better for children. Through our new Prevention and Diversion services, we work with families to prevent evictions. Eight families, including 14 children, successfully used the prevention and diversion services.

This past year, in addition to providing hot meals, fresh fruit and vegetables, gas cards and grocery cards for Hospitality Baskets, volunteers from Grace have been busy serving with additional projects for Family Promise.

This spring, Grace Volunteers worked to refurbish Family Promise's transitional house, a three bedroom house in Spring Lake Park, to provide low cost housing for a family of four.

Again this fall, our faithful volunteers completed several spruce up projects on one of the "Home for Keeps" manufactured homes in Blaine. A family of three will now be able to own their home. Every day, with every family we serve, we aim to fulfill our mission: *"Empowering families experiencing hous-ing insecurity to build a foundation of lasting independence."* Sometimes we count "successes" by numbers--fewer than 3,214 people in families with children experiencing homelessness. Behind every success story, however, there is a real person, real children, a real family.

Alden Riley, Leader

Family Table

The last two years have been a real challenge for Family Table. When we first started to offer our take- out meals in August 2020, we only had 6 cars come through our drive thru. We had lots of leftovers that month! But gradually we increased to an average of 20 cars each month. While that doesn't seem like a lot, when we translate that into meals shared, it's a different story. Those first 6 cars took a total of 12 meals and in November of this year we were able to deliver 101 meals to our community neighbors. In addition to providing a delicious meal, we were able to include gift cards and groceries for the Thanks-giving. Christmas bags will also include a gift card and small Christmas treat.

I am so grateful to all the volunteers who make this happen. Family Table pretty much is a self-sustaining mission – all of the food is donated by church members. If the main course is purchased, donations cover the cost. Wonderful volunteers help prepare the take-out boxes and running them to the cars.

Starting soon, we are going to offer our guests the opportunity to bring their meal inside so they can gather with friends. We noticed that the picnic tables were used this summer and will be happy to finally provide a place inside for some socializing with others.

We have had wonderful feed-back from our guests who are so grateful that they are able to get a good meal. We are truly blessed to be able to help our neighbors! Hopefully this mission will continue to grow (of course then I will look for more volunteers!!!!)

Thanks to all of you who have helped me with Family Table – you are awesome!

Lynda Wilde, Leader





Mental Health Team

In the past year, Grace had two weekends focused on the topic of mental health. In May and October, weekend worship, including the sermons, prayers of the church, and readings, were focused on the topics of anxiety, trauma, and general mental health. In October, Grace partnered with three area churches to bring Dr. Henry Emmons, a nationally known integrative psychiatrist to Grace to talk about a comprehensive, holistic approach to dealing with anxiety and depression. This past fall leaders from the Grace Mental Health Team facilitated a small group discussion on the book, "(Don't) Call Me Crazy". Looking forward, our focus will be on families, older adults, and grief.

Grace is a member of *Mental Health Connect*, which is a collaboration of more than 30 faith communities in the Twin Cities. The Mental Health Connect Navigator program helps individuals and families find appropriate mental health resources. Starting this winter, Mental Health Connect will be offering six sessions on deep listening and a monthly virtual caregiver support group. If you are interested in learning more about the mental health ministry at Grace or how to participate in these resources offered by Mental Health Connect, please contact **Pastor Maria** or **Nancy Jenkins**.







Faith & Community Partnership with Sand Creek Elementary

Our partnership with Sand Creek, even during Covid, has been filled with many areas of support throughout the school year! Help has been given to the students and families in need, and appreciation to the Sand Creek staff. Each member of our team provides a leadership role to the special projects. Throughout this year our outreach included the following:

School supplies were collected for Sand Creek students, and monetary donations of \$730 were used for the Sharing Grace Food Bags for backpack meal expenses.

Sharing Grace Backpack Meals were provided this year while in-person school was in session for an average of 10-15 students each week. We buy and pack our own balanced meals of nonperishable food to provide more food at a cheaper cost, and the students and families are very happy with the food provided!

Holiday Food Baskets for 10 families were provided for Thanksgiving and Spring Break. For Christmas and Easter, \$50 gift cards from Walmart and Aldi were given to 10 families at Christmas and 15 families at Easter.

Noisy offerings, benevolence funding from Grace, and special donations were divided between the "Little Bit of Grace" emergency fund at Sand Creek, and our Sand Creek budget at Grace to help provide for our donations listed above.

Ann Lange, Team Leader







Funeral Fellowship Ministry

Members of Grace gave of their time to provide a lunch or bars and beverages to bereaved families and their friends. This compassionate ministry supports the grieving as they move forward. We thank Grace members for giving of your time, talents and treasure to support this ministry in serving three funerals during a challenging year, due to the pandemic.

If you wish to be part of this ministry, you can help by baking or purchasing cookies or giving of your time to set up, prepare, serve and clean-up, which allows grieving families a time to fellowship with supportive family and friends. When we serve a complete lunch, it takes 20-24 people to accomplish and continue this loving service.

Low Jackson, Nancy Jenkins, Ann Lange Co-Leaders



Grace4Rakai

The Grace4Rakai Ministry at Grace continues to provide critical support for many ACT (African Children Today) outreach ministries in Rakai, Uganda. The global COVID-19 pandemic that affected all of us this past year has continued to have a profound impact on people in Rakai.

Although African schools were closed for much of the year, the teachers at the ACT Junior School prepared lesson packets that were delivered weekly to children in their homes so they could continue learning. The children and their families who are sponsored by the Grace community have continued to receive food, medicine, and other support throughout the pandemic.

Seventh and eleventh graders took national examinations in April; all passed with the equivalent of "A" or "B" results! Seventh graders will move on to Secondary School and the Twelfth graders will begin either a teacher training program or preparatory work for University. Three Grace sponsored students completed their high school educations; two of them are now teachers in Rakai and a third one will be going to university in 2022!

Schools are preparing to re-open for a new school year in January 2022. The new ACT Secondary School that was built during the pandemic will open its doors for the first time, welcoming 200 students in the 8th and 9th grades. Further grades will be added in 2023. The school will have an emphasis in STEM subjects as there is a strong job demand in that area. Girls will be strongly encouraged to take part in this STEM program.

Grace was blessed to receive a message from Ann Hill and Richard Mutaawe at ACT during the weekend of Nov. 13-14th. The Grace4Rakai ministry team also hosted a "Live from Rakai" Question & Answer session with Ann and Richard between the services Sunday morning. It was a great opportunity to hear first-hand what is going on in Rakai and to see videos of some of our sponsored children. If you missed it, be sure and check out a link on the Grace website in the archive section of past services and YouTube videos.

In spite of an extremely challenging year brought on by the global pandemic, the people of Rakai have again shown their resiliency in adapting to rapidly changing conditions and continuing to survive these difficult conditions. The many children sponsored by the Grace community are starting a new school year soon and they are looking forward to seeing their teachers again back in the classroom!

Scott Christensen and Stacy Surratt Team Leaders











Grace Quilters

One hundred forty-six of God's children were literally "wrapped in God's love" with quilts made by Grace Quilters this year. God's people warmed this year were Haven For Heroes, Anoka (homeless Veterans and their families), Anoka County Foster Care, Sand Creek Elementary families in need, Anoka-Hennepin teen moms and their infants, seven baptized infants at Grace and one quilt to a neo-natal infant.

Most of the cotton or flannel used in these quilts was donated by families and friends of Grace. Quilt backs are made from flannel/cotton sheets and fabrics. Grace quilters purchase all the batting with money donated to this mission. At times, we also need to purchase sheets for backing.

Grace Quilters are nourished by offering their skills and time to warm others. We fellowship each Monday morning from 9 to noon and welcome anyone who wishes to "warm and wrap" all of God's children.

We are thankful that we were able to partner with Ruth Circle to show our appreciation to Grace staff with an Advent luncheon on Dec. 6th.

Low Jackson, Leader



Grace Quilters 2

Grace Quilters 2, led by Jan Margotto, have made more than 200 quilts for the precious children of Rakai. The quilts have been used in their dormitories at school. When COVID shut down the school, the children took their quilts home with them, providing warmth and comfort in particularly difficult circumstances. Grace Quilters 2 has suspended group events, but 80 quilts are ready to go because of dedicated quilters working at home.

Jan Margotto, Leader

G.R.A,M.P.S.

Graceful, Resourceful, Able, Members, Performing Service team is always at the ready to fix, build, paint and enjoy fellowship. After a brief hiatus due to COVID-19, they're back at it with a full agenda! If you're interested in joining this fun group, contact Dennis Grabowski or Joe Jackson. They meet the third Thursday of the month for coffee, donuts and jokes before getting ready to take care of our building. We are so very grateful for their gifts shared with Grace!

Dennis Grabowski and Joe Jackson, Team Leaders







2021 Congregational Meeting Minutes

Grace Lutheran Annual Congregational Meeting Grace Lutheran, Andover MN January 31, 2021 9:43 am Via Zoom Link Presided by Chad Hadler, Recorder: David Trapp

Agenda for Meeting

Opening Prayer Review of 2020 Budget 2021 Property review Constitution review Vote Closing Prayer

Opening Prayer – Pastor Maria Markman

Review of 2020 – Chad Hadler We celebrate your generosity. We celebrate our ministry together. We celebrate our children and youth. We celebrate staff: Thank you for your ministry, Kate Morphew, Pastor Delwayne Hahn and Tom Baker. Welcome to Pastor Maria Markman, as new associate pastor, Frances Fernandez and Marie Kolar.

2020 Finances – Frances Fernandez

Reviewed 2020 finances. Total contributions, Total operation revenues, PPP, bank reconciliations, expenses, administrative expenses, property investments, benevolence investments, total expenses and margin.

No questions.

2021 Budget – Frances Fernandez

2021 budget presented. Questions concerning Operations and Capital Line Items expenditures. Keep them separate in presentations.

Property Review – Pastor Joanna Mitchell

Options: Keep both properties, Nightingale and Round Lake Blvd. Sell Nightingale property.

Discussion:

Julie Trude suggested we table discussion until a later date due to COVID-19 and because of a change to the make up of the Andover City Council.

Julie Trude said another church wanted to buy the property and we should seek that out. Andover continues to grow. She sited that there is a proposed housing development along Prairie Road of 400 homes. Property committee said current location has more visibility, Nightingale property is being taxed, portables are in very rough shape, best for us to part with Nightingale property.

It was noted that the discernment question has been going on for years and there has never been a desire to move our church to the Nightingale location, just have a second location. It was also mentioned that there were opportunities for information concerning the properties at 3 informational meetings last week.

Motion was made by Kate Morphew to call the question to end discussion concerning the Nightingale property. **Second by** Annie Fitzl

Second by Annie Fit.

Motion carried

Ratify the Constitution

The constitution that was adopted by the congregation on July 12, 2020 needs to be ratified by a congregational vote.

Those that want a copy of the constitution may request a copy and Pastor Joanna will have it posted on the church website.

Motion by Charlie Wold to sell the Nightingale Property. Second by Kate Morphew

Vote

Congregation voted on the following:

1) Approval of the 2021 budget

2) Motion made by the Building Property Committee to sell the property on Nightingale.

3) Ratify the 2020 Constitution

Those members on Zoom voted electronically and those members at Grace voted using paper ballots.



Results of the voting:

The following are the member voting outcomes from today's meeting. There were 101 total member votes cast.

2021 Budget

99 yes = 98% of the vote 2 abstain = 2% of the vote

Constitution

98 yes to ratify = 97% of the vote 3 abstain = 3% of the vote

Nightingale Property

87 in favor of selling Nightingale = 86% of the vote

13 total opposed (9 oppose votes + 4 "other" comments falling into the oppose column) = 13% of the vote

1 abstain = 1% of the vote

Additional Comments:

I would like to wait to sell until we know that all remodeling is feasible at the current site.

Wait so a majority of members can vote and we have an idea of how much each will come

I believe there should have been more through discernment

I feel there needs to be more time and input from all church members

Closing prayer – Pastor Joanna

Motion by Kate Morphew to adjourn Second by Leah Hadler





2021 Member Statistics

- Received 11 New Members
- 7 Baptism
- 12 Funerals
- 3 Weddings
- Worshipped in-person 48 out of 52 weeks and online every week.
- Choir, Praise Band and Brass Ensembles are providing music again.
- 16 children received their First Communion
- 20 youth traveled to Christikon Lutheran Camp in Montana
- 20 youth affirmed their Baptism through the Rite of Confirmation





2021 Noisy Offerings

The generosity of our Grace community is palpable in how we show up for those in need. Below is a breakdown of the noisy offerings and the disbursements during 2021:

ACBC	\$ 3,522.75
Alexandra House /Haiti	\$ 1,770.60
Center for Leadership & Neighborhood Investment	\$ 239.00
Fernandez Family/Awaiting Kidney Transplant	\$ 6,218.52
God's Work, Our Hands	\$ 993.14
Grace 4 Rakai	\$ 6,814.98
Grace Food Shelf	\$ 336.05
Healthy Mothers/Babies	\$ 367.85
Heart and Mind Connection	\$ 792.37
Hope 4 Youth	\$ 537.05
Minneapolis Accident Victim	\$ 2,123.68
Red Cross Tornado Victims	\$ 1,234.33
Robin's Nest-Haiti	\$ 532.10
Sand Creek Elementary	\$ 1,556.21
Seeds of Grace/Golden Rule Scholarships	\$ 1,037.05

Total Noisy Offerings/Disbursements:	\$ 28,075.68		
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2020 Financial Audit Report



2020 AUDIT REPORT SUMMARY

Annual Revenue & Expenses		
Operations		
Beginning Bank Balance 1/1/2020	\$	76,616.66
Total Deposits or Transfers	\$	1,084,997.18
Total Withdrawal or Transfers	\$	(946,318.71)
Ending Bank Balance 12/31/2020	\$	215,295.13
PPP Loan (Forgiven)		
Beginning Balance 5/1/2020	\$	162,000.00
Ending Balance 12/31/2020		0.00
Dedicated Funds		
Beginning Bank Balance 1/1/2020	\$	89,980.70
Total Deposits or Transfers	\$	64,302.07
Total Withdrawals or Transfers	\$ <mark>\$</mark> \$	(54,283.16)
Ending Bank Balance 12/31/2020	\$	99,999.61
Financial Security Funds		
Thrivent #1		
Beginning Bank Balance 1/1/2020	\$	10,861.51
Interest Earned	\$	14.53
Ending Bank Balance 12/31/2020	\$	10,876.44
Thrivent #2		
Beginning Bank Balance 1/1/2020	\$	27,004.49
Interest Earned	\$ \$	52.77
Ending Bank Balance 12/31/2020	\$	27,057.26
Thrivent #3		
Beginning Bank Balance 1/1/2020	\$	64,503.42
Interest Earned	\$ \$	155.63
Ending Bank Balance 12/31/2020	\$	64,659.05



Congregational Audit Report

With this report, the Audit Committee present its audit of the financial books and records of the congregation to the Congregation and Vision Board.

Period: January 1, 2020 – December 31, 2020

Audit Objectives:

The audit objectives related to the internal audit of Grace Lutheran Church's financial books, records and operations include determination that:

- All assets and liabilities recorded in the congregation's books and records are supported by appropriate independent documentation (i.e., bank statements and vendor invoices);
- All general ledger balances are appropriately reconciled to their underlying assets (i.e., bank statements) and liabilities (i.e., accounts payable) in a timely and accurate manner;
- All donations are properly classified on the financial statements inline with the donor's intent;
- Appropriate procedures are in place governing key financial operations and are being complied with;
- Proper segregation of duties is in place for all key financial transactions and are not being circumvented;
- Controls governing the congregation's investments and bank accounts are in place and operating as intended;
- All necessary insurance policies are in place and in force;
- The Sunday (or special) offering is handled and counted in dual custody;
- All monies generated and expenses incurred as a result of special events are properly accounted for and can be traced back to the general ledger;
- All major capital expenditures have been approved by the governing body (i.e., Vision Board);
- Expenses are appropriately approved and supported by the appropriate documentation;
- Fixed assets exist and are properly recorded in the general ledger;
- Personal identity information is properly safeguarded both in system and paper form;
- Controls over the payroll process are in place and operating as intended;
- An appropriate records retention policy is in place and being complied with;
- All vendors receiving a payment in excess of \$600 annually receive a 1099; and
- The appropriate data processing controls are in place and operating as intended.

Audit Conclusion:

Based on audit work performed to achieve the objectives listed above, the books and records of Grace Lutheran Church appear to be materially accurate in all respects.

Testing performed also found, with some exceptions as noted in this report, that the controls governing the financial operations process appear to be in place and operating as intended.

Although controls over financial operations appear to be adequate, additional work is needed in the following areas:

- Outline counters procedure for transferring collections from sanctuary to safe policy updated
- Process for credit / charge cards new policy drafted
- Ensure that funds paid from the Operations checking account are properly transferred from the Dedicated account to the Operations account as appropriate – process in place
- Review of Trial Balance figures financial database changed in November, 2020 from ACS to Realm. Transactions balanced and bank statements reconciled.

The audit committee has performed the procedures and testing called for in the audit program adopted by the congregation on <u>9/28/2021</u>. In doing so, the audit committee has reviewed the procedures governing the financial reporting and operations process and has found the balances presented to be correct, procedures proper, and records properly kept, except as noted above.

Ed Stang

Dennis Grabowski

John Peterson

Mike Russell, Treasurer





			Budget			
	2021 BUDGET 2021 ACTUAL			2022 BUDGET		
RECEIPTS						
Current Offerings & Loose Change (Grace Ministry Operations)	\$	806,500.00	\$	623,723.98	\$	775,000.00
Sunday School Offering			\$	153.29	\$	35.0
Lent/Easter Offerings	\$	12,000.00	\$	8,370.00	\$	8,500.0
Thanksgiving Offering	\$	1,500.00	\$	415.00	\$	500.0
Christmas Offering	\$	13,500.00	\$	10,303.00	\$	12,000.0
Noisy Offerings	\$	15,000.00	\$	26,675.39	\$	15,000.0
DEDICATED Offerings			~	40.000.00	\$	50,000.0
Hopeful Expectations (2021 Stewardship over Current) Capital Offerings (plus Free2B)	\$ \$	- 116,000.00	\$ \$	48,930.00 148,442.00	\$ \$	100,000.0
Gifts of Grace	ç	110,000.00	ې \$	5,000.00	ç	100,000.0
Miscellaneous Income / Other Receipts	\$	1,000.00	\$	68,446.95	\$	1,000.0
Sub Total - Contributions	\$	964,500.00	\$	940,459.61	\$	962,035.0
Use of Facilities	\$	47,800.00	\$	48,458.67	\$	51,000.0
Registration Fees / Books	\$	13,100.00	\$	18,955.39	\$	22,450.0
			Ŷ		Ŷ	
Other Receipts		\$17,035.00		\$23,240.33		\$22,715.0
TOTAL RECEIPTS	\$	1,042,435.00	\$	1,031,114.00	\$	1,058,200.00
Administrative Expenses	\$	53,625.00	\$	63,655.16	\$	57,150.0
Worship Investments	\$	6,550.00	\$	6,528.61	\$	6,450.0
Stewardship Investments	\$	3,000.00	\$	21,378.61	\$	-
Christian Education Investments	\$	16,150.00	\$	3,512.55	\$	4,445.0
Music Investments	\$	4,100.00	\$	2,652.99	\$	3,900.0
Social Ministry Investments	\$	2,400.00	\$	193.70	\$	2,000.0
Parish Life / Fellowship Investments	\$	9,400.00	\$	5,422.75	\$	11,700.0
Property Investments	\$	237,917.35	\$	215,104.57	\$	161,428.0
Youth Investments	\$	10,225.00	\$	18,195.49	\$	19,250.0
Benevolence	\$	70,500.00	\$	69,295.06	\$	79,600.0
Additional Expenses	\$	12,000.00	\$	74,176.92	\$	65,100.0
PERSONNEL INVESTMENTS> SALARIES & BENEFITS						
Pastors	\$	215,731.93	\$	212,888.39	\$	227,330.3
Grace Staff	\$	354,588.04	\$	307,583.76	\$	391,110.9
Other Personnel Investments	\$	26,581.25	\$	28,062.63	\$	27,835.0
	\$	1,042,435.00	\$	1,031,114.00	\$	1,058,200.0
Total Receipts	, Y					
Total Receipts Total Expenses	\$	1,022,768.57		1,028,651.19	\$	1,057,299.23









Accept Everyone Care Compassionately Deepen Connections Share God's Love

... Experience Grace