

Grace Lutheran Church

2020 Annual Financial Report




Grace
Lutheran
Church

January, 2021

Senior Pastor's Report

The Reverend Joanna Mitchell

In the Gospel of Luke Jesus tells his disciples: *"Do not worry about what you will eat, or what you will wear ²³For life is more than food, and the body more than clothing. ²⁴Consider the ravens: they neither sow nor reap, they have neither storehouse nor barn, and yet God feeds them. Of how much more value are you than the birds!..."* *"Do not be afraid, little flock, for it is your Father's good pleasure to give you the kingdom. ³⁴For where your treasure is, there your heart will be also."*

These are words that are far easier to hear in some years than others. I returned to them often during 2020 reminding me that God has promised to take care of us in all things and that we don't have to worry. God has truly provided for us at Grace through the generosity of all of you, your commitment to the ministries at Grace and your faithfulness for caring for others. I am so grateful for all of the ways I have witnessed the power of God providing this year. I hope you saw it too.

I know I do not need to tell anyone that this was a year where our financial stability seemed uncertain. Since mid-March we have been relying on people to financially support without passing our regular offering plate. You have done just that. Some people gave their entire offering early on so that those who were hurting because of job loss or some other economic factor could have time. Others of you gave all or part of your stimulus money to the church in order to care and help out others. We have been able to give gift cards to people to help with expenses, provide scholarships for Golden Rule Child Care, assist people with their rent, and provide food for those who are hungry.

In April we applied for the Payroll Protection Plan through Gateway Bank in Edina and received this money to help out our church and child care. We split this money with Golden Rule based on the percent-



ages it was awarded. Golden Rule probably would not have financially survived this year without the PPP. In the early days of the pandemic their enrollment dropped to just 7 kids. Because of Golden Rule's commitment to our families, they kept going and providing child care for essential workers. I am so thankful for the ministry of Golden Rule to families in our community.

We have also gone through a variety of staff changes this year that has impacted our ministry. Beth Clarstrom left at the end of December 2019. Kate Morphew covered the bookkeeper and the church administrator role until we were able to hire Marie Kolar in April 2020. Kate also planned to step down in May but waited until June to help see us through the PPP process and to help us through a difficult time of COVID. I am so thankful for Kate. She worked very hard in order to help us transition this year and was invaluable! In late May, Frances Fernandez joined our staff as Church Administrator and in August Maria Markman transitioned from our Director of Children's Ministry to Associate Pastor of Faith Formation. I have been so privileged to serve with so many wonderful people. Each person who has left the staff at Grace made an important mark and shared valuable ministry at Grace. Today we

a wonderful, faithful staff that loves God, cares deeply about the church, care about all of you and work hard in order to follow our mission. Thanks be to God!

As we head into 2021, there are already changes on the horizon for our staff. Pastor Delwayne Hahn officially stepped down on December 31st after serving as part time visitation pastor and more for 3 ½ years. His wisdom and leadership have been greatly appreciated and our prayers are with him as he concentrates on his health. Tom Baker also announced his retirement from Grace as of January 14th, 2021. Tom has ministered to our young people for 11 years through his position as Youth Coordinator. Tom's faithfulness and commitment is evident and "T- Bakes" will be missed on staff. I am so glad he will remain a part of the Grace community.

Youth ministry continues to be an important part of our ministry. Even though catechism looks different this year and so did confirmation, we are still dedicated to providing quality programming for our youth and families. In order to do this Kristi Larson, our Youth Director was brought back up to Full-Time in December 2020.

Because our financial team underwent such a large transition, we have worked hard this year to make sure we are following financial best practices. Our treasurer Mike Russell has moved into a more active position. He regularly reviews our monthly finances, presents at our Vision Board quarterly, has assisted in the creation of a Financial Policy for Grace along with Frances Fernandez, Kate Morphew, Marie Kolar and me.

Our financial giving was solid through 2020 in spite of all of the challenges. We end the year in a very solid position, which has given us the opportunity to start investing in making some improvements in 2021.

We also had a very successful Stewardship Appeal. 95 families made financial commitments to Grace for 2021 in our Hopeful Expectations Stewardship appeal. 77% raised their giving or

gave an additional financial gift in support of our initiatives. If everything else remains equal we will have reached our goal of raising an additional \$85,000 which will be used to get a new dynamic digital sign, to improve online worship, to grow our food shelf, to provide no cost Sunday School and Catechism to our families and to deepen our relationship with Golden Rule Daycare. These are all ways that we can spread the love of God and share the good news with our community.

There are big decisions on the horizon for Grace. The Building Task Force has been meeting since October and gathering information about our needs and wants and also the value of our two properties. We hope to make a decision about selling one of our properties soon so that we can move onto phase two of the process which is really envisioning what we need for our ministry and how our physical building can help us live out our ministry. We will need your input, ideas and hope that you will join the conversation.

In spite of my own worrying, God has provided for us this year. I am so thankful to be your Pastor and for the team with whom I serve. Each member of our staff has a vibrant faith and a desire to grow and spread God's love. I also know that God called us to live our faith by sharing what we have. The final verse of this passage of Luke reminds us that while it is God's good pleasure to give us the kingdom that where our *treasure* is our heart will be also. God does indeed provide for us, but not so we hoard and care only for ourselves, but so that we might provide for others too that in all things we will pay attention to the vulnerable and to those who are struggling in the community and we are invited to consider how we might help and in doing so share God's love.

In Christ,

Pastor Joanna Mitchell



Associate Pastor's Report

The Reverend Maria Markman

The Acts of the Apostles starts with the establishment of the Christian community. We are told, "day by day, as they spent much time together in the temple, they broke bread at home and ate their food with glad and generous hearts, praising God and having the goodwill of all the people. And day by day the Lord added to their number those who were being saved."

When I think of all we have accomplished as a congregation in the past year, I see daily faithfulness of God's people to gather together both in person and virtually. The commitment of all to seek out new ways of worshiping, communing, singing, studying God's word, and fulfilling the promises we have all made to the children of our congregation at their baptisms:

- to live with them among God's faithful people
- bring them to the word of God and Holy Supper
- teach them the Lord's Prayer, the Creed, and the Ten Commandments
- place in their hands the holy scriptures
- nurture them in faith and prayer, so that they may learn to trust God
- proclaim Christ through word and deed
- care for others and the world God made
- and work for justice and peace



It is a pretty hefty list and yet I can say with full confidence we have (even in 2020) and will continue to fulfill these responsibilities for our children at Grace and beyond into ALL generations.

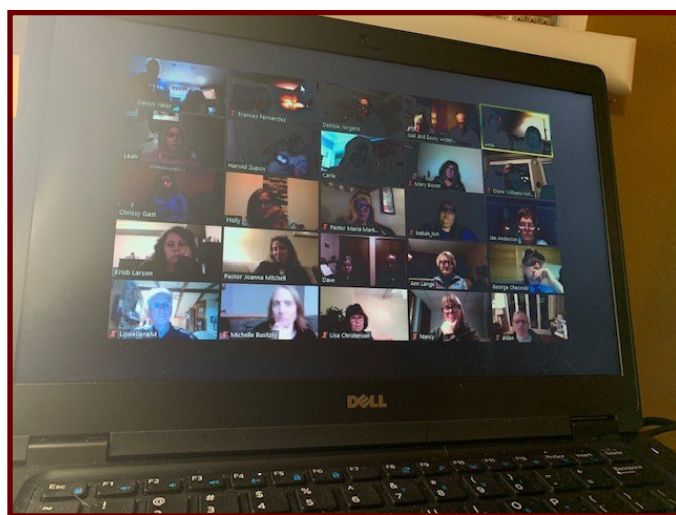
We did, however, face many anomalies this year due to the COVID-19 pandemic, CDC and state recommendations for keeping ourselves and our neighbors safe. Luther Crest Bible Camp could no longer come to Grace to offer Vacation Bible School Day Camp. Instead they offered a virtual camp which the Children's ministry team modified to offer families at Grace Vacation Bible School both virtually and in person. Due to restrictions Children's ministry also adjusted Sunday School multiple times: indoor, outdoor, virtual, concluding in the *pièce de résistance*: our first ever Christmas collaboration production, "Do Not Be Afraid" with Grace's worship and music ministry. It was such a joy to share the Christmas story with multiple generations! We made investments this year in virtual support for families and teaching our children about mental health and racism. The commitments we have made to a thriving Children's Ministry will continue to blossom into the future.

As Associate Pastor of Faith Formation, I not only organize Children's Ministries at Grace but Adult Education as well. We saw continued excitement and commitment for WOW ministry, women's retreat, SALT and congregational Bible and book studies and small group offerings both in person and online. In addition to these ministry offerings we have budgeted for growth and commitment to Intergenerational ministry, community outreach, young adult ministry and men's ministry at Grace. As we continue to spend time together both online and in person, breaking bread in our own homes and together at Grace, let us eat and be glad and grateful for all God has given. Praise God and reach out to those in need. And look to the future knowing God will continue to add to our abundance day by day!

I am so grateful to all of you for believing in me and supporting me right out of seminary to learn and walk with you through this strange thing we call life, praising and thanking God all along the way!

Grace and Peace,

Pastor Maria Markman



President's Report



Chad Hadler
Vision Board President

What a year 2020 has been for our congregation! A global pandemic and the steps we needed to take to love our neighbor were not on the radar of many people at this time last year. Who could have guessed that we would have had to find a way to be a unified congregation while taking safety precautions that kept us apart? In all of the decision-making and changing plans, God has faithfully led our congregation and leadership to serving and loving one another in new ways. God planted a seed of community in each of us, and I am enormously grateful for our collective decision to continue with our programming this year.

In March 2020, our church was closed by state order - a first in the life of this congregation. Our staff quickly rallied to come up with innovative ways to reach out and collectively celebrate our faith, even while spending time apart. We started by recording worship services, which eventually led to live-streaming services, which then transitioned to live-streaming one of the multiple parking lot services each week. These innovations truly made me feel God's presence, and made me rethink Matthew 18:20, which says *"When two or more are gathered together in My name, I am there in the midst of them."* I hope you felt God's presence while celebrating in these inventive ways. Our church even held our Christmas Eve services outside in the parking lot, which has to be the height of innovation in response to God's calling. Who would have thought we could successfully hold a fulfilling Christmas Eve service outside in Minnesota?

Innovation did not stop with finding new ways to celebrate God; our staff worked hard to find new ways for the congregation to continue to grow. The Children's Ministry team, led by (now Pastor) Maria Markman came up with new ways to help our children grow in their faith by offering outdoor Sunday School opportunities, an evening Summer Bible Camp, and weekly family devotions - just to name a few. Youth Ministries, led by Kristi Larson and Tom Baker, created virtual and in-person opportunities to keep our youth connected and on their faith-building journey. Our church engaged adults in a new way by offering virtual small group opportunities to grow and learn about mental health and race relations as those topics relate to our faith, as well as the chance to gather in person and sing worship music together. We have also continued to support our local and global partners through



donations and volunteer hours - Family Table, the Sand Creek Elementary School partnership, and our outreach efforts in Haiti and Uganda.

Throughout all of this unsteadiness, God has called this congregation to continue to generously give of our finances as well, and you have responded in amazing ways. I am happy to announce that our church did not have to furlough or cut hours for any of our staff due to COVID-19. In fact, your financial contributions stayed strong throughout these uncertain times. Your generosity, in answer to God's spirit, helped us to be able to call Maria Markman as our Associate Pastor, and she was installed in September 2020. She has already worked to connect us in new ways, and I am excited to see how God will continue to work through her to help us become the church God calls us to be.

"When two or more are gathered together in My name, I am there in the midst of them."

Matthew 18:20

This year has been all those things we have heard a number of times already - unprecedented, exceptional, challenging, and difficult, to name a few. But we have collectively tapped into God's promise that we are blessed, and shared that blessing with each other and within our community. I thank you for, and am humbled by, the way you have each contributed to the life of our congregation, and I look forward to how we will continue to innovate to serve our community.

Chad Hadler
Vision Board President



Program Staff's Reports

Faith Formation—Children's Ministry

Children's ministries has undergone a lot of change in the past year and not just due to the global Covid-19 pandemic. First and foremost the transition from having a part-time Children's Ministry director to having a full time Associate Pastor and choosing not to fill the Children's Ministry Director position. Even though we are fully committed to the children and families at Grace, this has been and will continue to be an adjustment for Children's ministry. Children's Ministry programs are designed and implemented by our Children's Ministry Team and other faithful volunteers with Pastor Maria Markman as an advisor. Our program budget remains largely unchanged with hopes to continue classic faith formation through creative and innovative mediums. We will continue Sunday School in the school year and Vacation Bible School during summer vacation as well as ministry events throughout the year for children and families, some of these events we hope will grow to include multiple generations. Our hope as a church is to provide Sunday School and event opportunities to families at Grace and beyond into our community at little or no cost for registration. Every year one important question arises in Children's Ministry: how do we get families to talk about faith together, not just at church but at home? This year we achieved that goal through online devotions, an intergenerational virtual Christmas program, and other take home lessons for families. As participants in this ministry let us continue this momentum!



Program Staff's Reports

Faith Formation—Adult Ministry

As Associate Pastor of Faith Formation, Adult Ministry is a part of my commitment in ministry. Adult Ministry will continue to provide meaningful faith formation to many different demographics at Grace.

- **SALT** – Our adult education and prayer ministry team is continuously discerning what their role is at Grace. SALT has planned and implemented adult Christian education opportunities, such as book studies that led to deeper learning, conversations and understanding. Last spring participants studied, Pastor Adam Hamilton's *"When Christians Get It Wrong"* and this fall Marshall Rosenberg's *"Nonviolent Communication."* Nonviolent communication may be thought of as "compassionate communication", something so desperately needed in our time. In August Pastor Maria joined SALT and at the end of 2020, John Anderson stepped aside after 4.5 years of leadership. We are so thankful for John's commitment to SALT and for his wisdom, teaching and guidance!
- **Mental Health Team**—Officially began its work in January 2020. What a year to focus on mental health! Our mission is *"Education, Awareness and Conversation."* A primary objective of our efforts is to reduce the stigma associated with mental illness so that we may more easily and comfortably talk about mental health at Grace, becoming a more welcoming and compassionate community for all. Last year our team hosted two discussion groups on the books, *"Blessed Are the Crazy"* and *"Whispers in the Pews."* There were also sermons and prayers of the church which focused on mental illness and the struggle for mental well-being. Grace also joined *Mental Health Connect*, a faith-based organization which provides mental health education and support resources to churches and individuals. In the year ahead, we intend to continue talking about mental health and providing learning opportunities on a variety of topics through classes, sermons, devotions, and book discussion groups. In 2021 we will focus on social justice.
- **WOW** - Continues to meet virtually and soon in-person. The budget remains the same.
- **Women's Retreat** - Did not have a retreat in 2020 but plans to offer day retreats in 2021 as well as social devotions for women.
- **Men's Ministry** - Bible studies and fellowship events throughout the year.
- **Senior Ministries at Grace** - Graceful Seniors, Visitation, and Ruth Circle all fell under Pastor Hahn's leadership. These ministry areas are now shared between Pastor Joanna, Pastor Maria and Debbie Jorgens.
- **Young Adult Ministry** - a new focus of the adult ministries of Grace, any budgeted funds for this ministry goes towards books and supplies for studies and events in order to offset financial challenges of this demographic.

Pastor Maria Markman
Pastor of Faith Formation



Program Staff's Reports

Youth Ministries

A lot of us are saying the phrase “a year ago I never thought I would be....” You can fill in the blank. It’s been an unexpected year for everyone, and youth ministry is no exception. The unpredictability of the last year has cause many of us to be cautious regarding plans for 2021 since we know that plans can change in a blink of an eye.



Regardless of not knowing specifics, I can look ahead to 2021 and know that the need for Youth and Family Ministry will be greater than ever. Students need love and support from each other and from adults. Parents need connection and resources. Families need prayer and empathy. In the year 2021 this may look like a cards and emails, one on one visits, group games outside, camping trips, zoom meetings, small groups, campfires, Bible Studies, retreats and in ways we haven’t even thought of yet.

2021 is also an open opportunity to learn about the needs of our neighbors more than ever before. Conversations about race, understanding inequality, mental health awareness, and answering the call to be kinder to God’s creation and have compassion for others will hopefully lead to students to leadership positions both at church and out in the world. I ask for your continued prayers and thank you for your support for our families as we connect near and far.

An update on the youth room: Last year we began the task of creating a more welcoming space for high school students inside the main church building. Volunteers painted walls, helped with wiring assembled furniture, decorated, built a cabinet, and donated their time, talent and more. Thank you to all who helped create the wonderful space for our youth!

Kristi Larson
Director of Youth and Family Ministries



Program Staff's Reports

Outreach Ministries

One of our initial goals in 2020 was to become better acquainted with area churches and explore opportunities for collaboration. But when we suddenly found ourselves in the midst of a pandemic, we needed to shift our focus toward caring for the community's needs while at the same time doing everything possible to keep one another safe. In addition, the economic impact of COVID-19 meant that more and more people were now facing challenges in providing for themselves and their families.



But you, the people of Grace, were undeterred in loving and serving God's beloved people! You brought nourishing meals and hospitality baskets to families in need in our own community. Your donations of food, diapers, and household supplies filled several vehicles and required multiple trips for delivery to our neighbors in south Minneapolis. When you no longer had the opportunity to drop your Noisy Offering into the container during worship, you wrote out a check or gave online (many times over) to address a wide variety of needs, including helping a

number of individuals who had experienced extraordinarily difficult circumstances - a house fire, an accident, an illness. These are but a few examples of the countless ways you have love and cared for others through these challenging times.

Our goals in 2021 include becoming better acquainted with businesses and residents in our immediate neighborhood, assessing the needs of the community to determine if there are ways we can help address them, and strengthening our partnerships with organizations we currently support.

Debbie Jorgens
Director of Outreach Ministries



Program Staff's Report

Music & Worship

This was a very different year, due to the challenges of presenting worship in the middle of a pandemic. Most of the goals and dreams we had for the year had to change, as we shifted to worshipping virtually or outdoors. The Children's Ministry and Worship Ministry collaborated to present a virtual Christmas Pageant, and there were opportunities for the worship band to play when we were meeting outside or in a limited fashion indoors. My role shifted quite a bit, as I took the lead on producing the virtual worship as well as working out technical logistics for outdoor worship and streaming – including getting permission and necessary licenses. The good news is, our budget is in great shape, since we didn't spend it on the usual things – the less-good news is we didn't get to spend it on the usual things!



With everything shut down, we were still able to finish off the woodworking in the choir loft, thanks to Dean Keller, and do some work on tidying up the sound booth, thanks to Brent Schlosser.

Jonathan Orwig
Director of Music & Worship



Membership Statistics

Baptized Membership 1111

New Members Received

Adults 9
Children 0

Baptisms

Adults 0
Children 5

Weddings 0

Funerals 0

Confirmations 30

Average Worship Attendance N/A

Average Parking Lot Attendance 146

*** All numbers affected by COVID-19 Pandemic ***



Meeting Minutes

Congregational Meeting May 2020

SPRING PROGRAM ANNUAL MEETING 2020
Grace Lutheran, Andover MN
May 31, 2020 9:00 am
Via Zoom Link

Johnna Hirt called for a motion for the meeting to order. Chad Hadler made the motion to call our program meeting to order. Anne Weikle seconded the motion. The motion carried unanimously.

Pastor Joanna opened the meeting in prayer. Pastor Joanna explained how the Zoom meeting would work. All attendees typed their name in the “Chat” section to confirm a quorum.

FINANCIAL UPDATE

1. “May All Be Fed” food shelf is doing well
2. The Ministries Annual Report was made available to congregation prior to annual meeting
3. Grace applied and received the Payroll Protection Program (PPP) loan and will be used for payroll for the next 8 weeks and allowable other usages. If the funds are not all used, Grace will return the remaining funds to the bank to maintain the grant status.

CALLING AN ASSOCIATE PASTOR

1. Grace will call an Associate Pastor to oversee faith formation for all age groups, ministry for young adults and children’s ministry.
2. The Call Committee consists of Johnna Hirt, Chad Hadler, David Trapp, Michelle Busitzky, Stacey Surratt, Jennifer Kettering.
3. Pastor Joanna looking to hire Maria Markman
4. Call Committee will meet with John Holden from the Minneapolis Synod on June 2, 2020.
We hope to have a recommendation for the congregation to vote on at a special meeting at the end of June.

WORDS FROM PASTOR HAHN

1. Encouraged Pastor Joanna to begin the process of an associate pastor call due to his health
2. Will continue in some capacity with a diminished role



THANKSGIVING FOR VISION BOARD MEMBERS

Leaving board members: Johnna Hirt, Alden Riley & Vickie Meade

ELECTION OF NEW VISION BOARD MEMBERS

1. Introduced nominating committee: Johnna Hirt, Alden Riley, Vickie Meade, Renee Miller and Nancy Jenkins
2. Committee approached 9 potential candidates; 3 agreed to be candidates
3. Candidates: Lori Ackerson, Joel Anderson, Brook Vanderleest and nominations from the floor (biographies of candidates were provided 2 weeks before meeting)
4. Johnna called for any nominations from the floor; none announced; vote was called for via link on Zoom
5. Each voting member in the household completed the electronic ballot by clicking on the name of chosen candidate-up to 3 votes

CLOSING

1. Pastor Hahn closed in prayer
2. Johnna requested a motion from the floor to adjourn the meeting.
3. Motion made, seconded and motion carried unanimously

VOTING RESULTS

1. The summary of results are as follows:
 - There were 74 people that cast a vote.
 - There were 4 people that did not respond to the "member" item and 1 person that responded that they were a "non-member". Each of these 5 people voted for all three candidates so the voting totals for each of them should be decreased by 5 votes.

The totals per candidate, considering the subtraction of the 5 votes, were:

Lori Ackerson - 68 votes

Joel Anderson - 65 votes

Brook Vanderleest - 68 votes



Administrator's Report

Frances Fernandez



Joining the Grace Staff in May 2020 was one of the highlights of my year and a true blessing! Thank you for your warm welcome and support! I'm grateful for the orientation and continued support from Kate Morphew who transitioned out of the role in June and feel very fortunate to have had some weeks with her as she "passed on the baton" for the administrative, compliance and financial responsibilities at Grace. We have undergone major changes during the COVID-19 Pandemic but what hasn't changed is the warmth, hope and love felt by all of you whether in person, via phone or via Zoom. During this year, we worked on assuring compliance with state mandates for safety during the pandemic by establishing a COVID-19 Plan which is updated as mandates change. Our Re-Open Committee has been working hard in assuring safety for congregation and staff as we re-opened, closed down, and re-open again soon. We closed out the PPP loan which, as you read from Pastor Joanna's report, was instrumental for the continued ministry of our Golden Rule Child Care when the pandemic first shut down our communities. Our Building Team has been meeting since November to provide you with information on our properties and future developments and needs. Our amazing GRAMPS team was very busy in 2020 painting our hallways to the Narthex and to the Fellowship Hall, fixing things, putting up lights, etc. Our Gardening Committee has maintained our grounds looking beautiful through the seasons. A special thank you to GRAMPS and Gardening Committee volunteers for keeping our church buildings and grounds looking beautiful! In 2020 we submitted a grant through Anoka County with which we were able to purchase a commercial-grade dishwasher/sanitizer for our child care and church use to replace the sanitizer previously used, thus meeting the needs of increased cleaning and sanitizing for eating utensils, toys, etc. as well as improving staff efficiency. We also received additional recycling bins through the grant to encourage recycling. Our team was able to receive a training on mental health awareness to better serve our communities through our mental health partners at The Heart and Mind Connection. We are busy writing policies and procedures with our new Realm database system and look forward to growing our ministries' and groups' abilities communicating within Realm and our new GraceRealm App in 2021. The Grace Team worked on a new logo, a new website and of course Zooming! Thank you for your outpouring of generosity during 2020 and helping us embrace the challenges of a pandemic while continuing to rejoice in God's love!



Blessings,

Frances Fernandez
Administrator



2020 Benevolence & Noisy Offerings

Family Promise	\$3,904.57
Minneapolis Synod	\$40,534.33
Lutheran Social Services	\$4,500.00
Seminary Support	\$650.00
African Children Today	\$2,000.00
Family Table	\$685.86
Till All Are Fed	\$1,814.67
Global Health Ministries	\$485.90
Stepping Stone	\$1,757.80
Hope 4 Youth	\$2,454.11
Feed My Starving Children	\$4,459.24
Shepherd of the Hills	\$2,000.00
Mental Health Connect	\$467.00
ACBC Food Shelf	\$100.00
Families in Need	\$3,333.70
World Wide Village	\$266.04
Lutheran Disaster Relief Fund	\$610.50
Golden Rule Child Care	\$418.00
Other	\$1,997.04

\$72,438.76

COVID-19 hit our communities hard and Rakai suffered a chronic food shortage caused by the pandemic. Our Grace COVID appeal to provide food boxes not only brought hope and love to our Rakai neighbors but assured that thousands of hungry families were able to be fed. Thank you Pastor Hahn for helping us lead this initiative and thank you Grace members for your loving generosity and continued support of our Rakai neighbors as part of our ongoing ministry at Grace.

Scott Christensen
Grace4Rakai



Financial Audit—Fiscal 2019

Account Verification - Fiscal 2019 Audit

Completed June 11, 2020

Annual Expense and Revenue

Beginning Bank Balance 1/1/2019	\$	82,039
Total Deposits or Transfers	\$	1,383,092
Total Withdrawal or Transfers	\$	(1,388,515)
Ending Bank Balance 12/31/2019	\$	76,616
Outstanding Deposits as of 12/31/2019	\$	13,488
Outstanding Checks as of 12/31/2019	\$	(2,212)
Transfer from General account to Dedicated	\$	(23,368)
Adjustment (Made on 5/31/2020)	\$	<u>9,016</u>
General Ledger Balance as of 12/31/2019	\$	<u><u>73,540</u></u>

Dedicated Fund Breakdown

Beginning Bank Balance 1/1/2019	\$	67,723
Deposits	\$	223,566
Withdrawal	\$	(201,308)
Ending Bank Balance 12/31/2019	\$	89,981
Outstanding transfer as of 12/31/2019	\$	<u>23,369</u>
General Ledger Balance 12/31/2019	\$	<u><u>113,350</u></u>

Financial Security Fund (Thrivent #1)

Beginning Balance 1/1/2019	\$	26,931
Interest Earned	\$	<u>67</u>
Ending Balance 12/31/2019	\$	<u><u>26,998</u></u>

Financial Security Fund (Thrivent #2)

Beginning Balance 1/1/2019	\$	64,294
Interest Earned	\$	<u>193</u>
Ending Balance 12/31/2019	\$	<u><u>64,487</u></u>

Balances were reconciled and transactions were documented. A sample of monthly bank statements for the accounts, deposit slips, the paid invoice file, and the checking account check register were all examined. An adjustment was made to credit the checking account and offset the Receipts over under Expenses. The adjustment was made after several months of being off the same amount.

Submitted by Renee Miller, John Peterson, Mike Russell and Ed Stang

Date: 6/11/2020

Budget 2021—Receipts

	2020 Budget	2020 ACTUAL	2021 BUDGET
Contributions			
Current Offerings & Loose Change	\$ 721,500.00	\$ 687,469.94	\$ 806,500.00
Easter/Lent Offerings	\$ 12,000.00	\$ 8,740.81	\$ 12,000.00
Thanksgiving Offering	\$ 1,500.00	\$ 5,370.00	\$ 1,500.00
Christmas Offering	\$ 13,500.00	\$ 2,005.00	\$ 13,500.00
Noisy Offerings	\$ 15,000.00	\$ 15,343.56	\$ 15,000.00
Hopeful Expectations (2021 Stewardship)		\$ 5,726.54	
Miscellaneous Income / Other Receipts	\$ 600.00	\$ 16,354.55	\$ 1,000.00
Capital Offerings (plus Free2B)		\$ 113,984.72	\$ 116,000.00
Use of Facilities			
Golden Rule Rent/Use of Facilities	\$ 45,000.00	\$ 35,326.00	\$ 45,300.00
Other Use of Facilities	\$ 3,000.00	\$ 1,391.00	\$ 2,500.00
Registration Fees			
Sunday School	\$ 2,100.00	\$ 30.00	0
Kids Night Out	\$ 500.00	0	\$ 500.00
VBS Registration	\$ 10,400.00	0	\$ 11,800.00
Youth Activities		\$ 770.00	\$ 800.00
Catechism	\$ 3,200.00	\$ 2,070.00	0
Other Receipts			
Trust	\$ 10,000.00	\$ 15,000.00	\$ 15,000.00
Interest Income (Current)		\$ 45.33	\$ 45.00
Flowers	\$ 750.00	\$ 240.00	\$ 750.00
PPP Loan / Grant (2020 only)		\$ 162,000.00	N/A
Large Church Activities	\$ 1,200.00	\$ 769.07	\$ 1,200.00
Interest Income (Savings/Money Market)		\$ 39.55	\$ 40.00
TOTAL RECEIPTS	\$ 840,250.00	\$ 1,072,676.07	\$ 1,043,435.00



Budget 2021—Expenses

	2020 Budget	2020 ACTUAL	2021 BUDGET
Benevolence	\$76,340.00	\$72,438.76	\$82,500.00
Administrative	\$53,450.00	\$49,100.39	\$53,625.00
Worship	\$6,550.00	\$4,854.09	\$6,550.00
Stewardship	\$500.00	\$1,448.63	\$3,000.00
Christian Education	\$17,700.00	\$1,196.46	\$16,150.00
Music	\$3,650.00	\$2,072.22	\$4,100.00
Social Ministry	\$2,400.00	\$2,400.00	\$2,400.00
Parish Live	\$8,250.00	\$3,222.68	\$9,400.00
Property	\$71,800.00	\$177,795.00	\$232,502.00
Youth	\$7,750.00	\$1,548.48	\$10,225.00
Personnel	\$590,750.00	\$551,975.16	\$596,901.22
Total Expenses	\$839,150.00	\$868,051.87	\$1,017,353.22

