

The Grace Lutheran Vision Board met on Tuesday, Sept 13th, 2016 at 6:30 at the home of Deb Stang. The entire board was present, along with Pastor Mark and Kate Morphew. Great conversation and dinner were enjoyed. The group then turned to the book being studied, *Giving to God* by Mark Allan Powell.

The agenda included:

- Discussion about the average summer worship attendance of the past 3 years as well as Rally Weekend statistics.
- Staffing Concerns - celebrating the 20 years of for Kris Miller; Carroll Potter's Retirement Reception, and the resignation of Jenn Hubal.
 - Kate Morphew reported on how the new overtime rule that will go into effect in December will affect our staffing.
- Celebration of the generous outpouring for Hope 4 Youth - \$5,575!
- Upcoming Envisioning Process – The Bishop's Office suggested we consider using the ELCA's Vitality Assessment tool for us to define who we are as a church and what is God calling us to do.
- Upcoming Concerns
 - Replacing the portable classroom in the next 3-5 years
 - The final facility remodeling: parking lot (tabled)
 - Grace' 50th Anniversary and the 500th Anniversary of the Reformation
 - The next Riley Service Award
- The portable discussion and quarterly "Riley Award" were also gone over. The group also discussed future planning of Grace Lutheran's 50th the Celebration, along with the Reformation celebration for next fall.
- Finances – Kate Morphew reported that the increased staffing expenses have impacted our financial stability. We have been able to pay the bills, but we have had to borrow from our reserved funds. It is our hope that our upcoming stewardship campaign will help us "catch up."
 - Should we consider refinancing at this time if we're going to address the portable classroom in the next couple of years?

The meeting ended with a time of prayer.

Respectfully submitted by Jessie Crooks, Grace Lutheran Vision Board Secretary