

The May 14, 2013 Vision Board Meeting was brought to order at Ralph Holbrook's home. Lori Ackerson brought a motion to approve the minutes of the April 2013 minutes, which was seconded by Ed Stang. Motion passed.

Mark and Jeannie went to Fort Myers, Florida and attended the ELCA Senior Pastors of Larger Congregations Conference. The conference and material was thought-provoking and challenging. The consultant at the seminar suggested that the REVEAL study, which Grace partook in 2008, is based on spiritual assumptions which might not reflect our "Lutheran" theological approach. The conference has Pastor Mark "re-thinking" whether we should take the REVEAL Spiritual Survey again in order to evaluate our Focus 20/20 progress. It may be beneficial to explore some alternatives to REVEAL.

A discussion was held in regard to key assumptions about connections at Grace. Because Grace is a large church with four distinct congregations (worship services) it is a challenge to develop relationships that are deep enough to experience God's love, care, and nurture in a transforming way.

Free 2B Grace

240 families have been contacted

239 families have been visited, weConnect

25 volunteers helping visit families, weEquip

Total amount pledged to date \$1,092,015

Ralph will work to maintain a base balance in the Capital Fund between \$25,000 to \$30,000 moving forward. The following is an estimate of how FREE 2B Grace Funds received will be dispersed from May to August to help address the identified items as shared during the Free 2B Grace Campaign visits. The monies will be spread out to address property deterioration issues, mortgage, tithe, and repayment of internally borrowed funds (Thrivent #2). Allowing for a forecast of approximately \$15,000 per month (***numbers will be changed based on actual monies received***):

May 2013: \$4,000 to fix sidewalks (cost of cement only, no labor charged); \$4,000 to fix parking lot pot holes, striping, and cleaning; and \$4,000 payment to Thrivent #2 account.

June 2013: \$4,000 payment to Thrivent #2 account; \$5,000 payment on the mortgage principal, and tithing of \$4,000 (outreach / organization to be determined).

July 2013: \$7,000 payment on the mortgage principal, \$8,000 payment to Thrivent #2 account. (The repayment to Thrivent account #2 will help prepare us for roof replacement and tucking.)

August 2013: \$7,000 payment on the mortgage principal, \$8,000 payment to Thrivent #2 account.

In addition, from June to August, light bulbs will be replaced in the worship center and narthex to allow for better lighting and reduced energy costs.