The July 10, 2012 Vision Board was called to order at Pat Walters' home. A motion was passed to accept the June 2012 minutes.

Pastor Mark advised the Board that Jonathan Orwig has accepted the position of Grace's Director of Worship and Music. He will begin on September 1, 2012. Pastor Karri's last day at Grace will be August 12, 2012. The associate pastor position will be eliminated due to hiring Jonathan Orwig and the anticipated final approval for certification as a rostered clergy in the ELCA of Pastor Steve. Due to Steve Fischer giving his resignation notice, a new part-time IT technician is being sought.

Currently, Grace uses the 3-year lectionary of scripture text. Pastor Mark requested the approval to use the Narrative Lectionary for the next year because the 3-year lectionary "jumps around" so much in various Old Testament and Gospel stories that many are not able to grasp what is being taught. Motion passed.

During the Leadership Retreat held this past winter, it was determined a capital fund drive needed to go forward. Ralph Holbrook, Mike Schaaf, and Scott Christensen, who head the Capital Fund Team, brought information to the Vision Board and requested the approval to bring James D. Klote & Associates under contract for a feasibility study. Motion passed.