

Minutes of the January 2013 Vision Board Meeting.

Financials Report:

We ended 2012 with income exceeding expenses by \$19,721. This is as compared to ending 2011 with expenses exceeding income by \$7,570. This was achieved in spite of the loss of income from Weight Watchers, increasing benevolence, and an adjustment to the ELCA benevolence package.

In addition to our mortgage payments, we have paid for a roof repair and used funds to refinance our mortgage out of our capital fund.

Senior Pastors Report:

We have budgeted to repeat the Reveal study we completed 5 years ago. In order to avoid conflict with the Free 2 Be Grace campaign, we will plan on conducting this study this fall.

The Vision Board will be considering a Parish Nurse Program.

Free 2 Be Grace campaign:

We have 45 pledges of \$623,008. We have contacted 77 families and have 19 pledges outstanding. We will need more volunteers to visit families to help us contact all 580 families.

Nominating Committee:

The Vision Board will be working on selection of a nominating committee to nominate candidates for the next Vision Board election.

2013 Budget:

Hearings will be held to review the budget on January 22nd and the Congregational meeting to approve the budget will be held on January 26th and 27th